



Monarch Humanities
Internship Academy

A&L Department Meeting Visits

AY 25-26



Agenda

Presenter Introduction!

1

REVIEW WBL & MHIA

2

MHIA & STUDENTS in A&L

3

YOUR DEPARTMENT

4

MHIA & FACULTY in A&L

5

HOW IS MHIA DIFFERENT?

6

Q&A

Strategic Plan & WBL



Old Dominion University's most recent strategic plan, **Forward Focused: Where Innovation Meets Possibilities**, includes the ambitious goal of having every graduating student complete an internship or other type of work-based learning by 2027.



The **Monarch Humanities Internship Academy**, as part of the Monarch Internship and Co-Op Office and created with grant funds from the Mellon Foundation, will provide the human and financial resources necessary for a internship support across ALL of Arts & Letters.



WBL at ODU



Work-Based Learning (WBL) is an educational approach that integrates academic instruction with practical work experience. It allows students to apply what they learn in the classroom to real-world settings, helping them build relevant skills, knowledge, and experience for future careers.

MHIA: For Students

- **Internship Support:**

- Connections to partner organizations
- Help finding or proposing their own internship

- [Class Visits available](#)

- [Current internship openings](#)

- **Funded Students:**

- MHIA Orientation & Professional Development Workshops
 - Contact: Liz Zanoni, Internship Studio Director
(ezanoni@odu.edu)
- ePortfolio Tutoring support
 - eportfolio@odu.edu

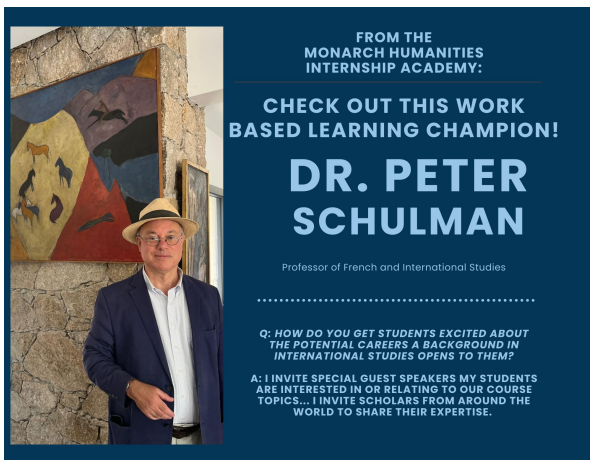
Eligible for MHIA Internship Award

- African American & African Studies (B.A. or B.S.)
- Asian Studies (B.A.)
- Art History (B.A.)
- Visual Studies (B.A.)
- Applied Language Studies, English (B.A.)
- Creative Writing, English (B.A.)
- Journalism, English (B.A.)
- Literature, English (B.A.)
- Professional Writing, English (B.S.)
- Technical Writing (B.A.)
- Cinema & TV Production, Communications (B.A.)
- Communication Studies, Communications (B.A.)
- Media Studies, Communications (B.A.)
- Organizational & Interpersonal Communication (B.A.)
- Strategic Communication & Journalism (B.A.)
- Cinema Production, Theatre (B.A.)
- Philosophy (B.A.)
- Political and Legal Studies, Philosophy (B.A.)
- Religious Studies, Philosophy (B.A.)
- History (B.A.)
- Spanish, World Cultural Studies (B.A.)
- German, World Cultural Studies B.A.)
- French, World Cultural Studies (B.A.)
- Japanese, World Cultural Studies (B.A.)
- Women's & Gender Studies (B.A. or B.S.)

DEPT: World Cultural Studies

Shout out to **Intern Coordinator**, Luis Guadaño! And to our previous **WCS** Faculty Development participants!

- Maria Gomez
- Luis Guadaño
- Peter Schulman



[Aubrey Hicks](#), WCS

ODU Perry Library Special Collections Archives Intern

“Being an intern at Perry Library Special Collections Archives helped me explore a possible career path. Archival work is linked to conservation and restoration. I was able to see how much work is done processing archival material and the learning how decisions are made on what qualifies something to be archived. The archives also does a lot of public outreach as well. Archives keep and store history and information so that they can be accessed later on.”

MHIA: For Faculty

- **Professional Development**

- Summer (online) faculty workshops on preparing students for WBL and connecting to their disciplinary studies & implementation support
 - Opportunities to contribute as guest speakers or facilitators
- **Curricular Resources**
 - Sample assignments for NACE Career Readiness Competencies, reflection, and skill articulation
 - [Faculty WBL Module](#)

- [WBL Micro Grants](#)

- Funding is available for pedagogical activities related to engaging current and prospective humanities students in work-based learning (WBL) experiences aligned with the “Explore, Prepare, Apply” framework.

What Makes MHIA Different?

- **Centered on Arts & Letters:**
 - Focuses on transferable skills.
- **Intentional Reflection & Connecting to Disciplinary Knowledge:**
 - Encourages students and faculty to see learning not just as experience accumulation, but as transformation.
- **Resource Hub:**
 - Acts as a connector across campus units between CCLD, departments, advising, and community partners.

We're here to help!

**Monarch Humanities Internship
Academy WIX:**

bit.ly/MHIAwix



**Monarch Humanities Internship
Academy Virtual Office:**

bit.ly/MHIAVirtualOffice



If time allows...Q&A

- *Questions from the department*
- **Taking feedback to the MHIA team:**
 - What would be most helpful to your department as we grow MHIA's offerings?
 - What is the best way to inform YOUR students about open internships?



THANK YOU
for your time!

Students can reach out to internship@odu.edu, and **Faculty** can reach out to Kathy Mosier, kmosier@odu.edu or Michael Thompson, m3thomps@odu.edu.